

Press Release
For Immediate Release

Cyberport and Home Affairs Bureau launch Youth Start-up Internship Programme to facilitate talent matching for companies in the community

Helping young talents build a career in innovation and technology

Hong Kong, 29 September 2021 — Cyberport and the Home Affairs Bureau (HAB) have joined hands to launch the **Youth Start-up Internship Programme**. The Programme provides young talents with an opportunity to gain hands-on experience in the Innovation and Technology (I&T) industry and to learn about its current development and prospects, while enabling start-ups in the Cyberport community to recruit young talent, creating a win-win situation. The first phase of the Programme offers 30 internship positions for post-secondary institution full-time students aged between 18 and 30. Applications are open on Cyberport's I&T recruitment platform, "[iTalent](#)", starting today.

The Programme has been well-received, with applications from 168 start-ups offering more than 440 job vacancies within a week, indicating their heavy demand for talent. Apart from technical and design-related positions, internships in non-technical capacities such as corporate communications, business development, marketing and data analysis are also offered. In general, start-ups specialising in Smart Living provide the most vacancies, which encompass EdTech, RetailTech, HealthTech, IoT, as well as FinTech and digital entertainment & esports. Based on criteria including the companies' past experience in internship programmes, qualifications and achievements, work scope and expected outcome as well as on-the-job training and support, 30 vacancies from the above areas are being selected under the Programme for student application.

Eric Chan, Chief Public Mission Officer of Cyberport said, "With support from the Central Government of PRC, the HKSAR Government is stepping up its effort in grooming I&T talent to capitalise on the rapid growth of the industry. Nurturing talent has been one of the core mission of Cyberport. Over the years, Cyberport has launched many internship programmes in collaboration with government departments and tertiary institutions, creating numerous learning and job placement opportunities in the I&T industry for the younger generation. I am very glad to see the enthusiasm of start-ups towards the Youth Start-up Internship Programme, which is an indication of the thriving industry. Cyberport will encourage the participating start-ups to provide returning offers to the interns, thus further expanding Hong Kong's talent base and ensuring we have sufficient new blood for the robust and diverse I&T industry."

Employers under the Programme may engage interns in full-time, part-time or mixed mode, where the Government will provide a subsidy of up to HK\$10,500 each month for each intern. Interns should complete at least 100 hours of work during the three-month internship period. During the internship, students will be invited to participate in training activities organised by Cyberport Academy, such as business sharing sessions, business visits, workshops and so on.

“iTalent” is Cyberport’s integrated I&T talent recruitment platform, which aims to enables the community’s companies to match suitable talent with job vacancies in a cost-effective way. With support from government departments, technology giants and tertiary institutions in Hong Kong, the platform caters to jobseekers’ needs and makes it easier to find their dream jobs, while streamlining the recruitment process and improving its effectiveness. Cyberport Academy’s “Cyberport Digital Tech Internship Programme” and “Cyberport Scale Up Placement Programme” also continue to provide internship and employment platforms for young people this year, encouraging university students to gain hands-on experience in start-ups.

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For high resolution photos, please download via this [link](#).



Eric Chan, Chief Public Mission Officer of Cyberport says Cyberport has joined hands with the Home Affairs Bureau to launch the Youth Start-up Internship Programme to help

companies in its community to recruit capable students and to attract young talent to join the I&T industry and develop their entrepreneurial spirit.



Cyberport and the Home Affairs Bureau announced the launch of the Youth Start-up Internship Programme to provide 30 internships for young talents to gain hands-on experience in the first round.

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About Cyberport

Cyberport is an innovative digital community with over 800 on-site start-ups and technology companies. It is managed by Hong Kong Cyberport Management Company Limited, wholly owned by the Hong Kong SAR Government. With a vision to be the hub for digital technology, thereby creating a new economic driver for Hong Kong, Cyberport is committed to nurturing a vibrant tech ecosystem by cultivating talent, promoting entrepreneurship among youth, supporting start-ups, fostering industry development by promoting strategic collaboration with local and international partners, and integrating new and traditional economies by accelerating digital transformation in public and private sectors.

For more information, please visit www.cyberport.hk